



Mountain Creek OSHC Philosophy

At Mountain Creek Outside School Hours Care service, we are committed to providing a welcoming, inclusive, and nurturing environment where every child feels safe, supported, and empowered to grow. Our philosophy is grounded in the National Quality Framework (NQF), the National Quality Standards (NQS), guided by our unwavering commitment to child safety and wellbeing as well as supporting the values and community of Mountain Creek State School. Mountain Creek OSHC is owned and operated by the Mountain Creek P&C Association.

We value children as capable, curious learners whose ideas, interests, and strengths shape our program. We work in collaboration to design play-based, enriching experiences that promote autonomy, creativity, problem-solving, and lifelong learning. Children's voices actively inform daily routines, planning cycles, and decision-making.

Mountain Creek educators cultivate warm, respectful relationships built on trust and genuine connection. We actively promote that every child feels seen, heard, and valued. Our educators model empathy, kindness, fairness, and positive communication, creating an environment where children feel emotionally secure and confident.

Mountain Creek OSHC maintain a strong culture of safety where harm to children is prevented, identified, and responded to immediately.

Our service is committed to:

- Upholding the **Child Safe Standards**
- Ensuring all educators are trained in **child protection and mandatory reporting**
- Maintaining safe physical and online environments
- Empowering children to understand their rights, and participate in decisions affecting them
- Actively involving families and the community in promoting child safety
- Holding zero tolerance for abuse, harm, or discrimination

Mountain Creek endeavour to celebrate the diverse backgrounds, cultures, abilities, and perspectives of our children, families, and community. We respectfully incorporate Aboriginal and Torres Strait Islander histories and cultures into our practices. Our program is flexible and inclusive, ensuring all children have equitable access to opportunities for engagement and success.

We aim to prioritise children's physical, emotional, and mental wellbeing. Our environments are designed to be safe, stimulating, and responsive to children's developmental needs. We promote healthy lifestyles, active play, and risk-benefit learning in a supervised, well-maintained setting that supports children's independence and exploration.

Mountain Creek OSHC educators are passionate professionals who commit to continuous improvement through reflection, collaboration, and ongoing learning. We uphold ethical practice, transparent communication, and effective leadership. Our policies and procedures reflect current legislation, best practice, and feedback from children, families, and our community.

Mountain Creek OSHC is a place where children's safety, wellbeing, learning, and joy are at the heart of everything we do. We partner with families and the community to create a safe, inclusive, high-quality environment where every child can thrive.

Sources: Educational Care Service National Law and Regulations, National Quality Framework, Child Safe Organisations, Code of Ethics, Aussie Childcare Network, ACECQA, The Desktop and all stakeholders.